

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 4, 2002, were as follows: Average increases of 26 cents (3.6 percent) for Level 1 and 32 cents (3.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	466	7.50	11.80	5.50
CASHIER-CHECKER	406	6.58	9.55	5.75
CUSTOMER SERVICE ASST	40	7.49	10.87	6.50
OFFICE CASHIER	19	8.73	10.84	7.15
TELLER	166	9.20	11.87	7.25
RECREATION ATTENDANT	17	7.98	9.81	5.91
DESK CLERK	79	7.83	11.15	6.76
NF - 2				
STORE DETECTIVE	21	8.97	13.52	6.90
HEAD CUSTOMER SVC ASST	12	9.33	13.45	6.50
PAYROLL CLERK	4	9.19	11.01	8.13
SECRETARY	71	10.26	16.35	6.84
DATA ENTRY SPECIALIST	14	9.74	11.62	8.75
ACCOUNTING TECHNICIAN	36	10.49	14.50	7.60
NF - 3				
DEPARTMENT MANAGER	59	9.97	14.00	8.00
EXECUTIVE SECRETARY	27	12.54	14.50	10.86
BOOKKEEPER	6	11.40	15.51	9.57

WAGE AREA : #093 York, Pennsylvania

ORDER DATE : May 1, 2002

SURVEY : #017/016-32